

**INDEPENDENT CONTRACTOR AGREEMENT**

This **Independent Contractor Agreement** (hereinafter referred to as the “Agreement”) is made this \_\_\_\_ day of \_\_\_\_\_ 20\_\_, by and between Greater Potomac Officials Association, (hereinafter referred to as the “Corporation”), and \_\_\_\_\_ (hereinafter referred to as the “Independent Contractor”).

1. **Employment.** The Corporation hereby engages the Independent Contractor and the Independent Contractor hereby accepts engagement with the Corporation upon the terms and conditions hereinafter set forth.
2. **Term.** The term of this Agreement shall be for the period of one year beginning the date hereof.
3. **Duties.** The Independent Contractor is engaged as an employee/representative of the Corporation, whose work may entail various tasks related to sporting events (i.e. scorer, downs marker, or sports official) contracted to the Corporation. The Independent Contractor is bound by the Constitution, By-laws, and Operating Procedures of the Corporation as it is written.
4. **Compensation.** A pro-rate deduction shall be made from fees paid to Independent Contractor for his/her services to the Corporation under and during the term of this Agreement, in whatever capacity rendered, the Corporation shall pay to the Independent Contractor a fee for games worked in accordance with the fee schedule established by the Corporation, as amended from time to time. The Corporation makes no representation or promises as to the number of games to be given to the Independent Contractor to work.
5. **Extent of Service.** The Independent Contractor shall devote such time to enhance the performance of his/her duties under the Agreement as is reasonably required and shall utilize his/her best efforts in furtherance of the business of the Corporation.
6. **Taxes and Benefits.** Independent Contractor shall be responsible for his/her own taxes. The Corporation is not responsible to withhold taxes from or pay FICA contributions on monies paid to the Independent Contractor. Independent Contractor is not entitled to receive any sick leave, vacation, retirement, or health benefits from the Corporation.
7. **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the State of Maryland, Virginia, and the District of Washington.
8. **Entire Agreement.** This Agreement contains the entire agreement, and may be amended, waived, changed, modified, extended, or rescinded **in writing only** and must be signed by the party against whom any such amendment, waiver, change, modification, extension, and/or rescission is sought.
9. **Independent Contractor Status.** Independent Contractor shall work under his/her own direction but must apply all rules as governed by that sport and the association. Independent Contractor’s shall provide his/her own equipment when working any sporting event. The relationship between the Corporation and Independent Contractor is not that of employer/employee but that of an Independent Contractor.

In Witness Whereof, the parties have hereunto set their hands and seals as of the date first above written.

**GREATER POTOMAC OFFICIALS ASSOCIATION**

\_\_\_\_\_  
**Seal (print name)**

\_\_\_\_\_  
**Independent Contractor (Print Name)**

\_\_\_\_\_  
**President’s Signature**

\_\_\_\_\_  
**Independent Contractor’s Signature**

(file use only)